



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
17th City Council

PO2009-20

50th Regular Session

ORDINANCE NO. SP-1921, S-2009

AN ORDINANCE AMENDING ORDINANCE NO. SP-1872, S-2008, INCREASING THE LOYALTY CASH AWARD TO ALL QUEZON CITY GOVERNMENT REGULAR EMPLOYEES AND IMPLEMENTING THE PAYMENT OF THE SAME FOR THOSE WHO HAVE COMPLETED TEN YEARS OF CONTINUOUS SERVICE AND THE SAME IN EVERY FIVE SUCCEEDING YEARS RETROACTIVE AND EFFECTIVE FROM JANUARY 1, 2002 IN COMPLIANCE WITH MEMORANDUM CIRCULAR NO. 06, S-2002 OF THE CIVIL SERVICE COMMISSION.

Introduced by Councilors ANTONIO E. INTON, JR., JORGE B. BANAL, JR., FRANZ S. PUMAREN, EDCCEL B. LAGMAN, JR., FRANCISCO A. CALALAY, JR., BERNADETTE HERRERA-DY, DOROTHY A. DELARMENTE, VICTOR V. FERRER, JR., JOSEPH P. JUICO, RICARDO T. BELMONTE, JR., WINSTON "Winnie" T. CASTELO, RAMON P. MEDALLA, ALLAN BUTCH T. FRANCISCO, VOLTAIRE GODOFREDO L. LIBAN III, EDEN "Candy" A. MEDINA, AIKO S. MELENDEZ, WENCEROM BENEDICT C. LAGUMBAY, DANTE M. DE GUZMAN, DIORELLA MARIA G. SOTTO, JAIME F. BORRES, JESUS MANUEL C. SUNTAY, JANET M. MALAYA, VINCENT DG. BELMONTE, BAYANI V. HIPOL, CONCEPCION S. MALANGEN and ALEXIS GRACE R. MATIAS

WHEREAS, pursuant to Civil Service Commission (CSC) Resolution No. 020295 dated February 26, 2002, the Commission amends the policies on the grant of Loyalty Award;

WHEREAS, Item No. 6 of CSC Memorandum Circular No. 06, S-2002, specially provides that:

"In addition to the loyalty memorabilia souvenir, a cash gift which shall not be less than Php 500.00 but not more that Php 1,000.00 for every year of service shall be given to qualified officials or employees";

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WHEREAS, Item No. 4 of the said Circular specifically provides the authorized scheduled date of the grant of the increase of the Loyalty Cash Award effective and retroactive on January 1, 2002;

WHEREAS, Quezon City is a premier city (1st Class) and since it is known as the richest and best governed Local Government unit in the country made possible by the exemplary leadership of our good Mayor "Sonny" Belmonte, it is only deemed appropriate that City Employees should be entitled for the increase of the Loyalty Cash Award for an authorized maximum amount of One Thousand Pesos (Php 1,000.00) per year;

WHEREAS, there is a need to amend certain provisions of Ordinance No. 1872, S-2008 to upgrade the amount previously appropriated needed to sufficiently pay the Loyalty Cash Award to City Employees and to be precised of the amount to be granted thereof, so as to avoid its ambiguous implementation;

WHEREAS, the City Government since January 1, 2002 up to this date, has still yet to comply the grant of the long overdue increase of the Loyalty Cash Award to all its regular employees including the previous Loyalty Cash Award increase as authorized under CSC Memorandum Circular No. 17, S-99;

WHEREAS, Section 458 (a) (f) (viii) of the Local Government Code of 1991, provides that the City Council is authorized to determine and/or grant the payment of salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. Section 1 and 2 of Ordinance No. SP-1872, S-2008 is hereby amended such that it shall be read as follows:

***Section 1. Coverage and Amount of Loyalty Cash Award.**
- Pursuant to Civil Service Commission Memorandum Circular No. 06, S-2002, there shall be granted an authorized maximum increase of Loyalty Cash Award to all Quezon City Regular Employees in the amount of One Thousand Pesos (Php1,000.00) for every year of service, retroactive and effective from January 1, 2002.

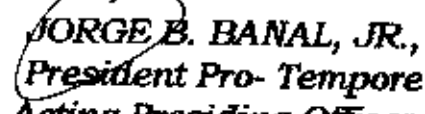
[Handwritten signatures and initials]

Section 2. Appropriation - There is hereby appropriated the amount of Ten Million Pesos (Php 10,000,000.00) or so much as may be necessary in compliance with CSC Memorandum Circular No. 06, S-2002 on the increase of payment of the "Loyalty Cash Award" (including the cost of City Employees accumulated differentials and the Loyalty Cash Award increase as authorized under CSC MC No. 17, S-99) to be taken from the Personnel Services Fund or from any available funds of the City Government."

SECTION 2. Payment - Quezon City Government regular employees who have completed ten (10) years of continuous service and the same in every five succeeding years shall be entitled for the payment of the Loyalty Cash Award retroactive from the date of affectivity of Civil Service Commission Memorandum Circular No. 06, S-02.

SECTION 3. This Ordinance shall take effect immediately upon its approval.

ENACTED: February 16, 2009.


JORGE B. BANAL, JR.,
President Pro-Tempore
Acting Presiding Officer

ATTESTED:


DOROTHY D. LAGRADA, DPA
City Secretary

APPROVED: April 23, 2009


FELICIANO R. BELMONTE, JR.
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on February 16, 2009 and was finally PASSED on Third/Final Reading on February 23, 2009.


DOROTHY D. LAGRADA, DPA
City Secretary